Worksheet 10: Assessing Worker Abilities and Needs

Use this worksheet to describe the experience, skills and goals of each member of your workforce. Then estimate your average cost for this person and consider where this person ideally fits into your operation.

Name and Current Position:

1. What is the person’s background—experience and education?
   
2. What particular abilities does this person have?
   
3. What are this person’s strengths and weaknesses?
   
4. What are the person’s interests? What motivates them?
   
5. What are the person’s own personal goals in life?
   
6. What are we currently paying this person ($/hour)?
   
7. Conclusion: Where might this person best fit in meeting our human resource needs?