

Recruiting Scams

There are several types of recruitment scams in which job applicants need to be aware. In order to avoid them, please understand that the Virginia Department of Agriculture and Consumer Services (VDACS) only accepts the Commonwealth of Virginia Application for Employment that has been submitted online by the applicant via the Virginia Jobs website. Under no circumstance will VDACS contact applicants and advise them to apply on another third-party website or platform. Additionally, VDACS will never ask a candidate for payment of any kind as part of the hiring or onboarding process. Please do not provide any sensitive personal information over the phone or by email to an unknown individual as part of the application process. You can call the Human Resource Office directly at (804) 786-3531 to verify the identity of any individual who may be asking for information.